STANTON ST JOHN PARISH COUNCIL

Civility and Respect Pledge

Statement	Tick to agree and action
Our Council has agreed that it will treat all Councillors, Clerk and all employees, members of the public, representatives of partner organisations, and volunteers, with civility and respect in their role.	✓
Our Council has committed to training Councillors and staff.	✓
Our Council has good governance arrangements in place including, Councillor Code of Conduct, staff contracts, and a Dignity at Work Policy.	✓
Our Council will commit to seeking professional help in the early stages should civility and respect issues arise.	✓
Our Council will commit to calling out bullying and harassment if and when it happens.	✓
Our Council will continue to learn from best practice in the sector and aspire to being a role model/champion council e.g., via the Local Council Award Scheme.	✓
Our Council supports the continued lobbying for the change in legislation to support the Civility and Respect Pledge, including sanctions for elected members where appropriate.	✓

Considered and agreed at a meeting on 20 January 2025 Minute reference 123.